



2021 | Annual Report



EMPLOYEE QUOTE

“We are here to meet every survivor where they are today and help them focus on their future.”

~ Ernestine McRae

BOARD QUOTE

“HAVEN’S Impact: I have come to realize how many lives are positively affected by HAVEN’s existence and how many skilled and dedicated people are on the Board and Staff giving their time and talent to make these positive impacts.”

~ Kristi Christ

Dear Haven Supporters,

The past several years have been a testament to HAVEN’s ability to pivot in the face of many challenges. As our world continued to face a pandemic, HAVEN rose to the challenge of meeting the needs of our clients in new and innovative ways.

Since 1975 HAVEN has been committed to saving lives, empowering survivors, and advocating for victims of domestic violence and sexual assault. That work did not stop as the world shut down. Instead, that work only became more vital to the safety of our communities.

We as a board saw the HAVEN team work together to ensure that every aspect of our services did not stop. HAVEN’s Crisis Hotline received a record number of calls during the pandemic, our shelter remained open to serve survivors throughout the pandemic, and our counseling and support team transitioned to telehealth services seamlessly to ensure survivors and their families had the support they needed.

The HAVEN community and volunteers will always find a way to support our mission, engage with one another, and give of their time.

Thank you to each and every one of you for your support during an uncertain time. HAVEN’s mission remains steadfast. We are committed to empowering survivors to heal, and engaging all individuals and communities to address and prevent sexual assault and intimate partner violence.

Sincerely,



William Keller | Board Chair

About HAVEN

2020/2021

HAVEN is Oakland County's only non-profit agency that offers comprehensive services for victims of intimate partner violence and sexual assault, providing a 24/7 crisis line, emergency shelter, medical forensic exams, counseling, court advocacy, community resources and prevention education to more than 30,000 people each year in Oakland County and surrounding areas.

Our Mission

To empower survivors to heal and engage all individuals and communities to address and prevent sexual assault and intimate partner violence.

Our Vision

To eradicate sexual assault and intimate partner violence and heal those affected by its injustice.

HAVEN, a nationally recognized non-profit leader in Oakland County with 46 years of experience, promotes a world of safe, equal and accountable communities where sexual assault and intimate partner violence do not exist.

Our Values

Inclusiveness | Integrity and Trust | Excellence | Empowerment | Compassion

Facts and Figure

The 2020 - 2021 figures below represent activity in each of our programs.



COUNSELING

Adults 857 | Children 129



CRISIS & SUPPORT LINE

Calls 10,932
Online Crisis Chats 1,449



PREVENTION EDUCATION

Individuals Trained 6,895
Total Presentations 217



RESIDENTIAL PROGRAM

Adults 128 | Children 166



SOCIAL ACTION

Clients Served 2,054



START

IPV & SA Strangulation 85
Adult IPV & SA Exams 135
Pediatric /Teens SA Exams 57



VOLUNTEERS & INTERNS

Hours 9,481



RESOURCE & COMMUNITY PARTNERSHIP PROGRAM

Clients Served 543 | Children 31

HAVEN Programs

WE'RE MORE THAN A SHELTER

Counseling Program

The HAVEN Counseling program serves adults and children who have been impacted by intimate partner violence and sexual assault. Specialized groups and individual counseling provides support, guidance, insight and information into the complicated dynamics of abuse, violence and assault. Therapeutic support is based on a trauma informed empowerment based model. Each HAVEN therapist is a Master's level counselor or social worker and holds a license in the state of Michigan. The quality of our counseling services is best in class.

Crisis and Support Line

The HAVEN Crisis and Support Line never closes, serving callers 24 hours per day, 365 days per year. The support line provides crisis intervention, understanding and support, safety planning, referrals and information to those affected by intimate partner violence and sexual assault. Fully trained specialists field both phone calls and online chat requests.

Prevention Education

Our skilled, experienced educators train audiences of all ages. They work with students, pre-school aged through college, their teachers and their parents to equip them with the tools to build healthy relationships based on mutual respect and the meaning of consent. HAVEN educators provide professional training to law enforcement and healthcare providers on recognizing and responding to intimate partner violence and sexual assault. They also provide training to the public on the dynamics of intimate partner violence and sexual assault and the root causes of violence against women.

Residential Program

HAVEN's Residential Shelter program is Oakland County's only 24-hour emergency shelter exclusively for intimate partner violence and sexual assault survivors and their children. HAVEN's residential clients not only experience a safe living environment where they are able to regain control of their lives, they have access to all HAVEN programs. Our residential youth program offers a safe and nurturing environment for children to express themselves through structured arts, crafts and play.

Resource and Community Partnership Program

HAVEN's Resource and Community Partnership program is a one-stop resource for survivors to realize their path to stability. The program provides survivors with resources for medical, financial, and legal services.

Survivors can work with "resource room" staff to find housing and employment. HAVEN staff, volunteers, corporate partners and other non-profits pull together to assist survivors in reaching personal goals. Monthly workshops and one-on-one assistance are available.

Social Action

HAVEN's First Response/Court Advocates are available around the clock, 365 days a year for survivors. They provide immediate crisis intervention and emotional support for victims and their family members at Oakland County hospitals and police stations following an assault. They are trained to work side-by-side with survivors as they move through the complex legal system providing support and education. HAVEN's personal protection order (PPO) office is also staffed by Court Advocates. They guide survivors on creating personal safety plans including the filing of a PPO when necessary.

START - Safe Therapeutic Assault Response Team

Licensed forensic nurse examiners provide comprehensive medical forensic exams and compassionate emotional care for survivors of sexual assault. Examiners are especially trained in evidence collection and court testimony. Beginning in fiscal year 2017, START was certified to conduct pediatric exams for victims of sexual assault under the age of 11.

Volunteers and Interns

HAVEN has a robust volunteer and intern program. Volunteer opportunities range from one-time group projects to long-term volunteer assignments working alongside our staff. We think of our volunteers as the cornerstone of our programs. HAVEN interns are college students earning credits and gaining real-life experience in their field of interest. It's not unusual for a HAVEN intern to be hired upon graduation.

Financial Position

Statement of Financial Position
September 30, 2021

ASSETS

Current Assets

| | |
|---|------------------|
| Cash and cash equivalents..... | \$290,432 |
| Investments..... | 2,281,153 |
| Receivables: | |
| Grant..... | 419,520 |
| Capital campaign contributions..... | 600 |
| (net of allowance of \$2,902 at September 30, 2020) | |
| Other | 16,945 |
| Prepaid expenses..... | 15,885 |
| Total Current Assets..... | 3,024,535 |

Other Assets

| | |
|--|-------------------|
| Beneficial interest in assets held by others | 255,156 |
| New Market Tax Credit receivable | 7,070,825 |
| Land, building and equipment, net of accumulated depreciation..... | 8,989,357 |
| Total Other Assets | 16,315,338 |

Total Assets \$19,339,873

LIABILITIES AND NET ASSETS

Current Liabilities

| | |
|---|----------------|
| Accounts payable | \$119,517 |
| Accrued payroll and other related expenses..... | 105,526 |
| Current portion of notes payable | 31,348 |
| Total Current Liabilities | 256,391 |

Other Liabilities

| | |
|---|-------------------|
| Notes payable - net of current portion..... | 10,614,579 |
| Paycheck Protection Program loan..... | - |
| Total Other Liabilities..... | 10,614,579 |

Net Assets

| | |
|------------------------------|---------|
| Without donor restrictions: | |
| Designated by the board..... | 377,597 |
| Undesignated..... | 596,843 |
| | 974,440 |

With donor restrictions

| | |
|------------------------------------|-----------|
| Time and purpose restrictions..... | 423,638 |
| New Market Tax Credit | 7,070,825 |

Total Net Assets..... 8,468,903

Total Liabilities and Net Assets..... \$19,339,873

Statement of Activities
for the Year Ended September 30, 2021

Changes in Net Assets Without Donor Restrictions

Revenues

| | |
|--|-------------|
| Grant Revenue | |
| Federal | \$1,806,480 |
| Foundations and other organizations | 953,827 |
| Paycheck Protection Program | 271,865 |
| Other..... | 83,283 |
| Contributions | |
| Fundraising (net of direct expenses of \$41,106 and \$7,516 for September 30, 2021 and 2020) | 88,415 |
| Annual fund..... | 1,242,639 |
| In-kind contributions..... | 348,145 |
| Investment income..... | 358,661 |

5,153,315

Net Assets Released from Restrictions 258,720

Total Revenues without Donor Restrictions and

Other Support..... 5,412,035

Expenses

| | |
|------------------------|-----------|
| Program services | 3,587,686 |
| Supporting services | |
| Administration..... | 1,116,812 |
| Development | 271,499 |

Total Expenses..... 4,975,997

Net Increase (Decrease) in Net Assets Without

Donor Restrictions..... 436,038

Change in Net Assets With Donor Restrictions

| | |
|---|-----------|
| Contributions..... | 175,852 |
| Capital Campaign related interest..... | 100,650 |
| Beneficial interest in assets held by others..... | 40,162 |
| Net assets released from restrictions..... | (258,720) |

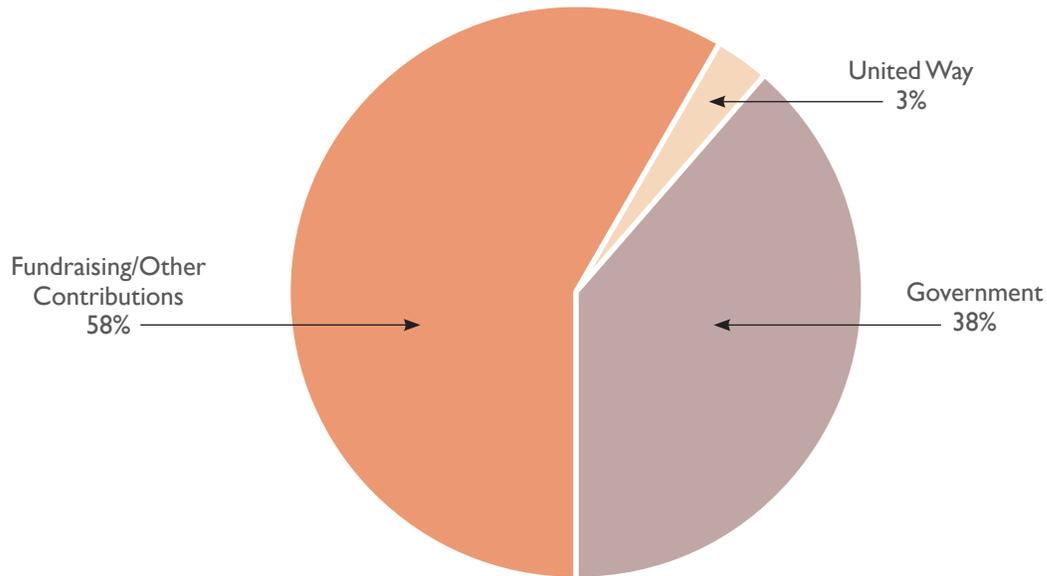
Net Increase in Net Assets With Donor Restrictions 57,944

Change in Net Assets..... 493,982

Net Assets – Beginning of Year..... 7,974,921

Net Assets – End of Year..... \$8,468,903

In 2020-2021 HAVEN Inc. raised \$4,929,977 in operating funds from these sources:

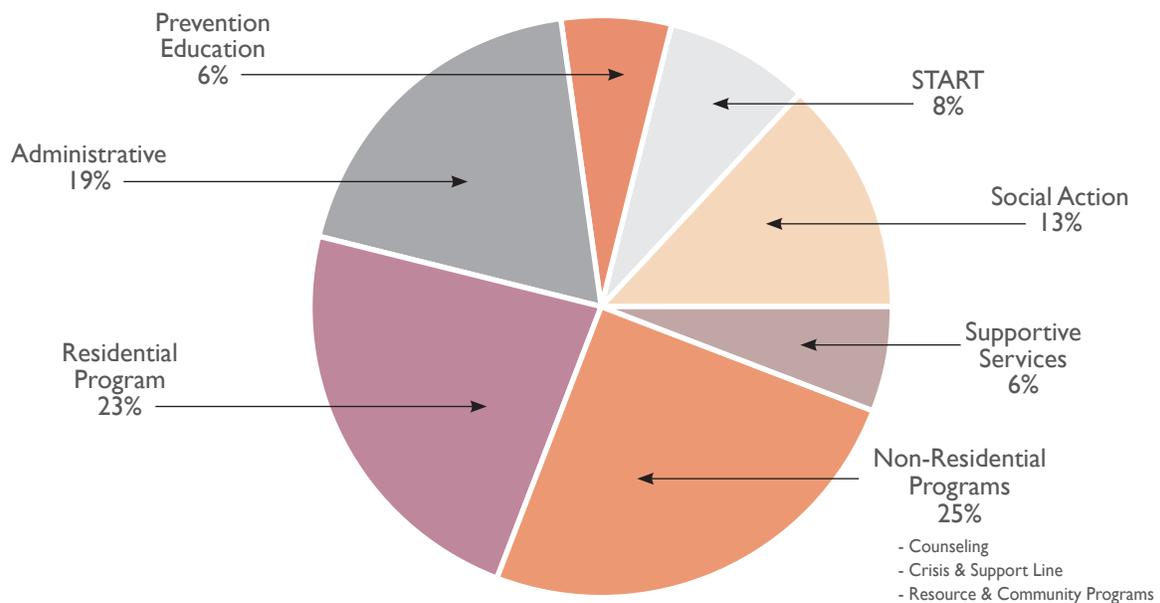


BOARD QUOTE

“What I consider HAVEN’s biggest impact during 2020-2021 was the ability to continue to provide safety and services to victims and survivors during the height of the COVID pandemic. I witnessed the staff work “outside the box” in order to continue the mission to empower survivors to heal and engage individuals and communities to address and prevent intimate partner violence and sexual assault.”

~ Jon Haupt

In 2020-2021, HAVEN Inc. spent \$4,916,452 on operations:



HAVEN Events



Silent Auction items for bidding



Resilience Gala held at Shepard's Hollow



Lawrence and Sue Perlin with Machel McAdory



Aimee Nimeh, HAVEN's President and CEO
Bill Keller, Board Chair



Terri and Jasper Moon



Terry Merritt, Dawn Theisen, Kristi Christ,
Allison Morpew, Courtney Moore.



Teresa and Greg Mulawa



Many bids at HAVEN's live auction



Jim Alban, Auctioneer



A beautiful evening for the Gala at Shepard's Hollow



Kristi and Ahmed Hassounas Tailgating in a Box



One of the delicious Tailgate Boxes



Tailgate prepping



HAVEN's fun and Halloween-festive Trunk or Treat night



2020 Walk to Raise Awareness of Domestic Violence



DVAM



Soaring Eagle Casino & Resort and Priority Health presenting HAVEN with a portion of an amazing gift



Beta Phi Christian Sorority supporting survivors with their donation drive



Girl Scout Troop 75949 donated over 100 boxes of cookies for HAVEN's clients & staff

HAVEN Gratefully Acknowledges

our donors who have directly supported survivors
and their families on the path to healing

\$80,000 to \$115,000

Suzanne L. Baber

\$50,000 to \$79,999

Detroit Lions Charities

Michigan Public Employee Benefit Trust

\$10,000 to \$49,999

Amber Angona and Michael Angona

Anthony Youn

Bank of America Charitable Foundation Inc.

City of Farmington Hills

Comerica, Inc.

Community Foundation for SE MI

DeRoy Testamentary Foundation

Donald Simon and Ester Simon Foundation

DTE Energy Foundation

Ford Motor Company Fund

Jim Bradley

Jordan Zlotoff

Kelly Services, Inc.

Kevin P. Stutler and Lydia E. Stutler

Lawrence Trahan

Magna International

MCEDSV

Panasonic Automotive Systems Company of America

PNC Foundation

Sharon Backstrom

Susan B. Perlin and Lawrence E. Perlin

Towne Mortgage Company

United Way for Southeastern Michigan

\$5,000 to \$9,999

Alicia Wilcox and Christopher Wilcox

Alliance Catholic Credit Union

Bill Keller

Crestmark Bank

Detroit Industrial School

Eagles For Children Inc

Frankel Health and Research Foundation

Huntington National Bank

Janice Ross

Joann Barber

Joanne and John Carter Family Foundation

Junior League of Birmingham

Lisa Mitchell and Tony Mitchell

Machelle A. McAdory and Randall McAdory

Nina M. Ramsey and Ronald D. Ramsey

The Mann Family Foundation

BOARD QUOTE

“Knowing my time and involvement helps Haven empower survivors and rally our community to help address and prevent sexual assault and intimate partner violence makes me proud. Hearing firsthand how this organization is making an impact every day makes the personal investment a very rewarding investment.”

~ Steven Green

This donor list represents a cumulative giving above \$1,000 from October 1, 2020 through September 30, 2021. HAVEN recognizes the support of our generous in-kind donors, whose donations of items and services totaled over \$210,235.86. While we are grateful for all gifts, space does not allow us to list every donation received. Community philanthropic support is very important to HAVEN and we make every effort to ensure there are no omissions or misspellings. Please forgive us for any oversights and contact us so that we may amend unintentional errors. Contact: Allison Crockford at 248-322-3706 or akirk@haven-oakland.org.

\$2,500 to \$4,999

Alpha Sigma Tau - Delta Tau
Cheryl L. Howell and Steve G. Howell
Bank of Ann Arbor
Candice B. Mihalich and Michael Mihalich
Chief Financial Credit Union
Chris and Michelle Peyerk Foundation
Christian Tabernacle Church
Christopher S. Jones and Sarah A. Jones
Clannad Foundation
Courtney Moore
Dana M. Locniskar and Christine A. Beck
Daniel Foundation Inc.
David Kellay
Diane Antishin and Thomas Antishin
Donna M. Inch and Howard Inch
Drusilla Farwell Foundation
Gretchen M. Anderson and Thomas Anderson
Human Services Assoc. Workers Compensation Fund
Joanne Godfrey and Bruce Godfrey
John Dinan and Jean Dinan
Kathy Elston and Jeff Elston
Kristi L. Christ
MacDermid Incorporated
Maria Thomas
Mary Stone
Michael P. Corrigan and Janice M. Corrigan
Michael White and Martha White
North Hills Christian Reformed Church
Oliver Glenn

PNC Bank
Robinson Coleman Fund
Ronda Robinson
Rosie Rivel
Scott McCain and Robbin McCain
TCF National Bank
Teresa Mulawa and Greg Mulawa
Terri Moon
Terry Merritt
Unione Donne Italiane-Estero DBA UDIE
Wanda L. Wheeler and Wilmot F. Wheeler
Young Woman's Home Association

\$1,000 to \$2,499

Alexander Schwallbach
Annette Holder and Edward Holder
Harriet-Marcia Shakir
Ahmed Hassouna and Kristi Hassouna
Agnes Smith and Bernard L. Smith
Aleasha Hester
Allison McDougall
AM General LLC
American Specialty Oil Co
Anne Regalski
Anthony Gramer
Barbara E. Roach
Bernadette and Eric White
Blue Cross Blue Shield of Michigan
Blue Cross Complete of Michigan
Bradley Jerris
Bryan K. Kieler, DBA

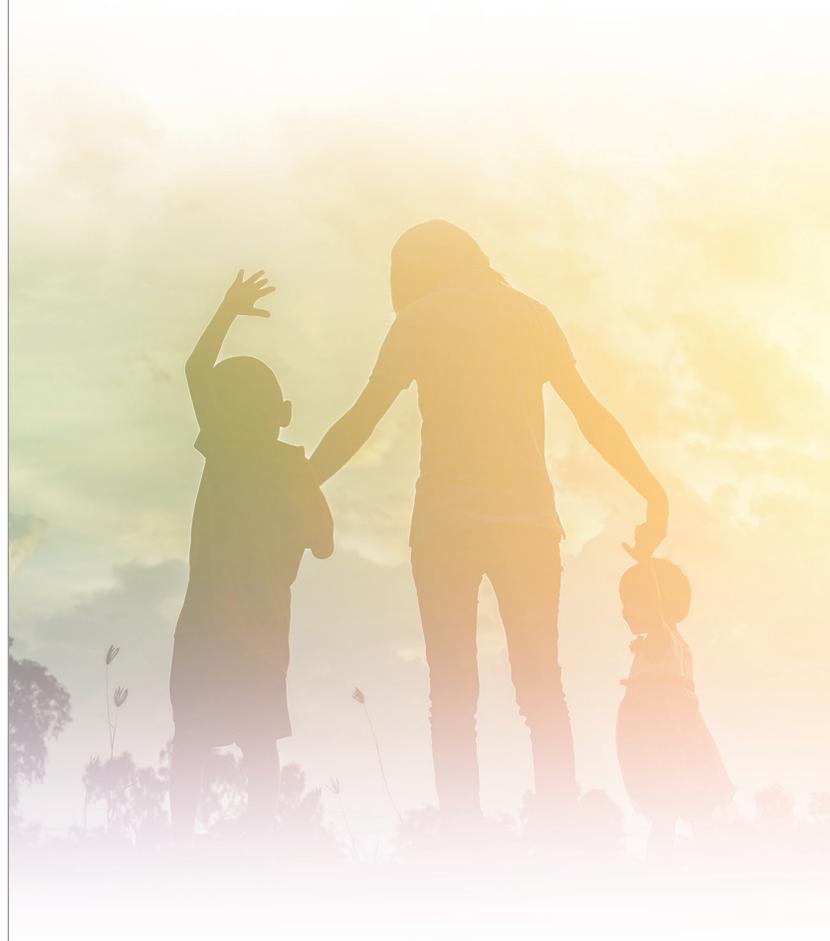
\$1,000 to \$2,499 (continued)

Carol L. Curtis
Carole L. Winnard
Christopher Boloven
Christopher Stoddard
City of Southfield
Comerica Bank
Courtney Krause
Darlene Beres
Dave M. Wathen and Lori Wathen
Dave Masonry Cleaning
Debra A. Glendening
Debra L. Thorpe and John T. Thorpe
Detroit Lions Courage House
Domenica M. Ferro
Douglas Filzek
Edward C. Levy and Linda Dresner Levy
Elise Brogan
Fakhoury Global Immigrations, USA PC
Genisys Credit Union
Giroux Trial Attorneys
Gregory L. Goyert and Marjorie C. Treadwell
Gwen M. Rhodes and Robert Rhodes
IBM Employee Services Center
Islamic Association of Greater Detroit
ITT Corporation
J. G. Faigle
Jaclyn Fisher and Christopher Fisher
James Forrest and Alice Forrest
Janet Peceny
Janusz K. Bora
Jeannine M. Rawe and Stephen E. Rawe
Jennifer E. Piscopink and John Piscopink
Jill Madden

Joan Malak
John W. Van Tiem and Charlotte M. Van Tiem
Johnson & Johnson
Karen Davidson and Brent Davidson, M.D.
Kathryn Larsen-Thompson
Kathy Hofer
Kelle S. Shepard-Bhavsar
Kenneth Dallafior
Kevin Miller and Carolyn Miller
Kirk N. Martin and Kathy Martin
Kristin Schleicher
Kristy Jewell
Leo and Alice McIntyre
Leslie Price
Linda Zlotoff
Maggie Keller
Marcia Schelter
Maria Schneider and Richard Schneider
Marinne Cofell
Mark G. Lesperance and Lori Lesperance
Martha A. Murphy and Brian P. Murphy
Matt Naas
Meghan Hanley
Mercantile Bank of Michigan
Michael Colman
Michael S. Mersol-Barg and Mary Jo Mersol-Barg
Michelle Munkarah and Adnan R. Munkarah
Miner's Den
Monica Emerson
Nancy R. Cassel
Nancy W. Piotrowski and Lawrence D. Piotrowski
Navigating Business Space
North Congregational Church
Northminster Presbyterian Church

Oakland Community Health
Orchard Lake Community Presbyterian Church
Pamela D. Johnson
Pappas Foundation Inc.
Patricia R. Judd and Liem Judd
PepsiCo Foundation
Peter Polyak-Roach
Philip Barrons and Geraldine Barrons
Plunkett Cooney, P.C.
Priority Health
Project Beautiful - Inside and Out
Recycle Track System Inc.
Rene M. Hansemann
Richard Jessup
Robert Glen
Robert P. Wilson & Anupama Vansadia Wilson
Rochelle & Randolph Forester Foundation
Roy G. Michell Charitable Foundation & Trust
Samuel L. Westerman Foundation
Sarah G. Lamb-Green and Steven Green
Sharon Knoppow and Jerry Knoppow
St Vincent Ferrer Catholic Community
St. Mary's Parish - Outreach Committee
Starbucks Foundation - Neighborhood Grants Fund
Stephen Swartz and Beth Robinson Swartz
Studio Incognita
Susan Novak and Mike Novak
Susana Soler-Miquel
Tamm Family Charitable Fund
The Benevity Community Impact Fund
The Gornick Fund
The Joslin Foundation
The Meyer & Anna Prentis Family Foundation, Inc.
The Wonderful Company Foundation Inc.

Thomas J. Alexander and Elizabeth G. Alexander
Thomas M. Mudie and Marceline D. Mudie
Timothy Wyman
Trina K. Lang
United Way of Greater Atlanta
United Way Worldwide - Via Frontstream
Valerie Chodoroff
Woodland Direct Inc



APPRECIATE

*“To recognize the full worth of; value someone;
be grateful for; understand the importance
or impact of something someone did.”*

~ The Dictionary

Leadership

Executive Team

Aimee Nimeh
President & CEO

Marianne Dwyer
Director of Business Operations

Brenda Moragne
Director of Human Resources

Emily Matuszczak
Senior Director of Programs

MiVida Burrus
Director of Development, HAVEN Inc.

Program Directors

Melissa Sinclair
Director of Social Action

Pamela English
Director of Information Services

Marcia Scott
Director of Counseling Services

Averett Robey
Director of Prevention Education

Heather McNutt
Director of Residential Services

Jeanine Jacopec
Director of START
(Safe Therapeutic Assault Response Team)

Program Supervisors

Jocelyn Clarke
Crisis and Support Line Supervisor

Blair Grinn
Civil Advocacy Supervisor

Ernestine McRae
Manager of Resources
and Community Partnerships

2020-2021 Board of Directors

William H. Keller, Chair
Kristi Christ, 1st Vice Chair
Bernadette Mary White, 2nd Vice Chair
Diane M. Cartwright, Secretary
Teresa Mulawa, Treasurer
Debra Thorpe, Immediate Past Chair
Steven G. Howell
Bryan Kieler
Terry Merritt
Dr. Adnan Munkarah
Colleen Rosso
Alexander Schwallbach
John Williams
Jon C. Haupt
Laura Castone
Kimberley Easley
Jordan Zlotoff

2020-2021 Foundation Board of Trustees

Diane Antishin, President
Robbin McCain, Treasurer
Carole Winnard Brumm
Brent N. Davidson, MD
Donna Inch
Susan B. Perlin

BOARD QUOTE

“HAVEN continued to persevere during the Covid-19 pandemic and continued to provide solutions to those in need of our services by being creative and finding ways to collaborate and provide our compassion and services safely.”

~ Kristi Christ

EMPLOYEE QUOTE

“Survivors recover at their own pace, and we are here for every part of that journey. The first step is making the call to HAVEN. Then we are with you as you take as much time as you need to heal.”

~ Marcia Scott



Shelter and Community Center

801 Vanguard Drive
Pontiac, MI 48341
Main line: 248-334-1284
Fax: 248-334-3161

Crisis and Support Line

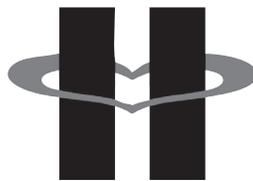
Local: 248-334-1274
Toll free: 877-922-1274
TTY: 248-972-2540

 Facebook: www.facebook.com/HavenOnline

 Instagram: [@HAVEN_Oakland](https://www.instagram.com/HAVEN_Oakland)

 LinkedIn: [HAVEN of Oakland County, Michigan](https://www.linkedin.com/company/HAVEN%20of%20Oakland%20County,%20Michigan)

 Twitter: [@HAVEN_Oakland](https://twitter.com/HAVEN_Oakland)



HAVEN

www.haven-oakland.org